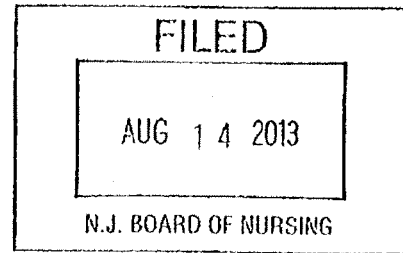


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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION OR	:	
REVOCATION OF THE CERTIFICATION OF	:	Administrative Action
	:	
Elizabeth Kamara, CHHA	:	CONSENT ORDER
Certificate No. 26NH11474500	:	
	:	
TO PRACTICE AS A HOMEMAKER-HOME	:	
HEALTH AIDE IN THE STATE OF NEW JERSEY:	:	

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information that on or about May 19, 2011, Elizabeth Kamara, CHHA ("Respondent") committed a negligent act against a resident of Monroe Village Health Care Center in Highland Park, New Jersey, a long-term care facility where Respondent was employed as a Certified Nurse Aide ("CNA"). A security tape of the incident shows that Respondent approached the resident's merry walker and pulled it from behind, causing the resident to fall to the floor. Respondent then left the patient alone to get assistance. As a result of her conduct, Respondent was terminated from her employment for abuse and neglect.

In relation to the May 19th incident, Respondent also entered into a Stipulation of Settlement ("Stipulation") on or about March 9, 2012

with the New Jersey Department of Health and Senior Services ("NJDHSS"), OPC Case No. 11-253, pursuant to which a finding of neglect was placed next to Respondent's name on the New Jersey Nurse Aide Registry for a minimum of one (1) year. The Stipulation also provided that until the finding of neglect is removed, Respondent's nurse aide certification shall remain lapsed and not valid and Respondent shall be ineligible for employment as a CNA by any NJDHSS licensed facility, home health agency or any other type of healthcare facility or agency in any direct care-giving capacity.

Having reviewed the security video, it appears to the Board that Respondent should not have left the resident alone, as there was a telephone nearby on the wall which Respondent could have used to call for help. It also appears to the Board that Respondent should have shown more compassion towards the resident and should not have pulled the merry walker from behind in this instance.

The Board finds that Respondent's conduct in the incident described above constitutes gross negligence which damaged or endangered the life, health, welfare or safety of another person, in violation of N.J.S.A. 45:1-21(c). Additionally, N.J.A.C. 8:39-43.16 provides that a nurse aide shall function, in virtually the same manner as a certified homemaker-home health aide, under the supervision and direction of a Registered Professional Nurse ("RPN") and perform tasks delegated by the RPN. The revocation of Respondent's nurse aide certification by way of the March 2012 Stipulation therefore also provides grounds for disciplinary action pursuant to N.J.S.A. 45:1-21(g), in that Respondent has had her authority to

therefore also provides grounds for disciplinary action pursuant to N.J.S.A. 45:1-21(g), in that Respondent has had her authority to engage in an activity regulated by the Board revoked or suspended by another agency or authority.

It appearing that Respondent has not provided direct caregiving services since March 9, 2012 and wishes to resolve this matter without further proceedings and agrees to waive any right to a hearing in this matter, and the Board finding the within Order adequately protective of the public health, safety and welfare, and other good cause having been shown;

IT IS, therefore on this 14th day of August, 2013,

ORDERED that:

1. Respondent's certification to practice as a homemaker-home health aide in the State of New Jersey be and hereby is suspended for a minimum of two (2) years. The period of suspension shall commence retroactively from March 9, 2012, the date Respondent ceased providing direct caregiving services.

2. Respondent shall immediately cease and desist from holding herself out as a certified homemaker-home health aide and/or practicing as a homemaker-home health aide, which includes but is not limited to performing delegated nursing regimens or nursing tasks delegated through the authority of a duly licensed professional nurse.

3. Respondent shall surrender her most recent wall certificate and wallet certificate to practice as a homemaker-home health aide to the Executive Director of the Board immediately upon entry of this

4. Respondent is hereby assessed civil penalties, pursuant to N.J.S.A. 45:1-22, in the amount of one thousand dollars (\$1,000.00). Payment shall be made by certified check or money order made payable to the State of New Jersey and shall be mailed to George Herbert, Executive Director, State Board of Nursing, P.O. Box 45010, Newark, New Jersey 07101 no later than thirty (30) days from the entry of this Order. In the event Respondent fails to make timely payment, a Certificate of Debt shall be filed in accordance with N.J.S.A. 45:1-24 and the Board may bring such other proceedings as authorized by law.

5. Prior to any application for reinstatement of her certification, Respondent shall:

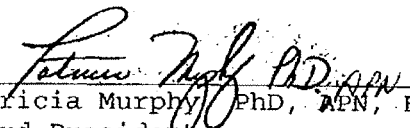
a. Appear before the Board, or a committee thereof, to discuss her readiness to reenter practice as a homemaker-home health aide. At that time Respondent shall be prepared to propose her plans for future practice in New Jersey.

b. Demonstrate to the Board's satisfaction that her nurse aide certification has been restored by the New Jersey Department of Health and Senior Services and is in good standing.

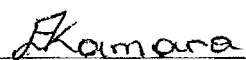
c. Remit full payment of the one thousand dollar (\$1,000.00) civil penalty assessed pursuant to this Order.

NEW JERSEY STATE BOARD OF NURSING

By:


Patricia Murphy, PhD, APN, FAAN
Board President

I have read and understood
the within Consent Order and
agree to be bound by its terms.


Elizabeth Kamara, C.H.H.A.